



JOINT STATEMENT OF THE ACADEMY SCHOLARS AND SENIOR SCHOLARS

The Harvard Academy has zero tolerance for sexual harassment and gendered disparity of treatment. We are committed to an atmosphere of safe, healthy, and robust engagement with each other as postdoctoral scholars, professors, and colleagues. In the same spirit, we are committed to ensuring equal access for all to University programs and activities and to promoting diversity and inclusion regardless of sex, sexual orientation, gender identity, race, ethnicity, or religion.

To strengthen a climate in which the dignity of all members is respected and where all are empowered to do their best work possible, we will maintain open lines of communication to ensure that any possible misbehavior is reported and acted on immediately. In addition, we will in the future include Title IX training in our orientation and ongoing activities, promote standards of behavior and decency to all grantees, and invite FAS Title IX officers to meet proactively with Academy Scholars.

March 30, 2018